



# CODE OF CONDUCT for

## YOUTH LEADERS

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Recognise the importance of, and encourage the development of members, encompassing camaraderie and team work;
11. Treat members with respect and accept the duty of care for the welfare, safety, health and happiness of members and conduct themselves responsibly;
12. Be a role model to all members and conduct themselves in a manner befitting a leader within Surf Life Saving;
13. Adhere to all Association Policies and ensure that the 'duty of care' to all members is met in these areas;
14. Accept the adults in Surf Life Saving do not involve themselves in unobserved activities with individual youth members;
15. Realise that physical or verbal abuse, neglect or any other type of abuse, is unacceptable conduct by any members of the Association;
16. Allow members the opportunity and access to gain valuable leadership qualities and skills through lifesaving and surf sports activities;
17. Provide the best possible lifesaving and sporting activities for members with the view to encouraging and promoting long term active participation;
18. Be reasonable in demands on members' time, energy, enthusiasm, and commitment;
19. Ensure young members are involved in planning, leadership, evaluation, and decision making processes at various levels within the Association;
20. Ensure that equal opportunities for participation in lifesaving are made available to all members regardless of ability, race, colour, religion or sex.